



Job Description

Position: Director/Pastor of Student Ministries

Reports to: Campus Pastor, Bolingbrook Campus – Mark Lennox

Schedule: Part-time (1,200 hours per fiscal year; est. 24 hours/week) / Hourly, Non-Exempt
Weekends are required.

Employment Classification: D

Responsibilities:

- The Director/Pastor of HSM (High School Ministry) and JHM (Junior High Ministry) is responsible for providing leadership, coordination, communication, and decision-making for the High School students of The Compass Church, Bolingbrook Campus.
- A drive to lead, disciple, and inspire others through the mission, vision, and purpose of The Compass Church.
- Personal and interpersonal skills connect well with staff, volunteers, parents, and students.
- Creative and strategic ability for moving our CompassStudents Ministry forward.
- Commitment to results that lead and grow our CompassStudents Ministry.
- Lead and empower the discipleship plan that aligns with The Compass Church Priorities and creates a culture of discipleship for CompassStudents Ministry.
- Lead, grow, recruit, schedule, and empower volunteers/leaders for all CompassStudents Ministry events and meetings.
- Lead and ensure the ongoing communication plan that communicates regularly to parents, students, leaders, and volunteers of CompassStudents Ministry.
- Lead and develop the use of the CompassStudents Ministry spaces to be appealing for building community, being evangelistic, and drawing students at our Bolingbrook Campus.
- Provide a ministry that understands students' spiritual formation and works alongside parents to nurture the student's spiritual growth.
- Organizational skills for time management and personal life balance that focuses on leadership and empowerment of the ministry through lay leaders and dynamic leadership.
- Assess and monitor check-in, safety, and security systems within CompassStudents Ministry settings .
- Plan strategic outreach-oriented events and activities to fulfill The Compass Church's mission and vision.
- Responsibility for maintaining budget oversight of CompassStudents Ministry.
- Oversee the Leadership Development Pipeline and develop leaders for ministry in CompassStudents Ministry Departments.
- Develop an ongoing roster of students, leaders, and volunteers that will be used for prayer, communication, and reporting for HSM Ministries.
- Work in partnership and collaborate with multi-site Campuses' CompassStudents Ministry.
- Plan and arrange the ministry calendar for Student camps, special events, missional hangouts, community-building activities, and serving events year-round.

Other Requirements:

- Required to work at weekend services, including Christmas Eve & Easter weekend, as well as other possible events outside of regular working hours as required by leadership.
- Preferably lives close to our Bolingbrook Campus.
- Speaks Spanish (recommended).
- Attend weekly Campus/ministry staff meetings.
- Attend monthly All-Staff meetings.
- Affirm our Statement of Faith and be in theological agreement with The Compass Church and the Evangelical Free Church of America.
- Be a member or become a member of The Compass Church within 12 months of employment.
- Attend The Compass Church weekend worship services on a regular basis.
- Basic understanding of Microsoft Office.
- A willingness to take on other duties as assigned.